



## Scope

Applies to all client facing staff, trustees and volunteers

## Purpose

The Prevent Strategy is the response to the ideological challenge of terrorism and the threat from those who promote it; to prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support.

The situation in Britain regarding radicalisation is one where there can be significant threats from the extreme far right, dissident groups and some religious extremists.

This strategy is not limited by age; anyone at any age can get radicalised.

This policy defines the approach taken by Acacia in response to its duties with respect to Prevent

## Introduction and Glossary

Radicalisation is defined as the process by which people come to support terrorism and extremism and, in some cases to then participate in terrorist groups.

Extremism is vocal or active opposition to the fundamental British Values.

Fundamental British Values – these are commonly held values in society and form part of the PSD/citizenship agenda they include democracy, the rule of law, individual liberty, mutual respect and tolerance.

Prevent - The government's Prevent strategy, launched in 2007 seeks to stop people becoming terrorists or supporting terrorism both in the UK and overseas. This includes countering terrorist ideology and challenging those who promote it, supporting individuals who are especially vulnerable to becoming radicalized, and working with sectors and institutions where the risk of radicalization is assessed to be high. The strategy contains three objectives, these are to:

- respond to the ideological challenge of terrorism and the threat from those who promote it
- prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support
- work with sectors and institutions where there are risks of radicalisation that we need to address

The Prevent strategy is the preventative strand of the government's counter-terrorism strategy, CONTEST.



Channel - a de-radicalisation programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. The programme uses a multi-agency approach to protect vulnerable people by:

- identifying individuals at risk
- assessing the nature and extent of that risk
- developing the most appropriate support plan for the individuals concerned
- Contest is the United Kingdom's counter-terrorism strategy. ... The aim of the strategy is "to reduce the risk to the UK and its interests overseas from terrorism, so that people can go about their lives freely and with confidence."

There are four themes to the strategy:

- Pursue
- Prevent
- Protect
- Prepare

## Policy

Acacia will work to protect and take action to protect all families from extremist and violent views in the same way that we have undertaken to safeguard vulnerable adults and children from other risks to their health and wellbeing. This is made clear through the induction process as staff and volunteers join Acacia.

All staff members at Acacia who identify a concern through conversations, behaviour, appearance or actions will report these concerns as appropriate to the Prevent lead (Director of Operations) or the Locality Manager (safeguarding deputy).

A report such as this does not assume criminal activity has taken place, the Police will investigate and if there are security concerns, appropriate action will be taken.

Acacia will be guided by the BSol Prevent Referral Pathway. A copy of this pathway is found in Appendix One.

The Local Authority Prevent Lead and the Channel Coordinator will assess if the Channel route is the most appropriate and there will be a multi-agency Channel panel meeting to determine whether specialist support is needed and tailored support will be selected as appropriate for the individuals concerned.

This will be monitored through the Channel panel and other safeguarding professionals. Continuous reviews will be completed, and at any time there is a repeat of concerns the assessment process will be restarted.

## Incident management



Any incident will be managed by the Prevent lead and safeguarding deputies with support from the local authority and relevant CCG Safeguarding Lead.

Care will be taken to protect both individuals and Acacia staff and volunteers.

### **External Visitors**

There is a robust system in place at Acacia to ensure that visitors are identified and their credentials are known. Invitations are only extended to persons who have a professional interest in Acacia services and centre's.

### **Equality & Diversity:**

Please reference the latest Acacia policy guidelines. This policy has been considered against our Equality and Diversity Policy. Acacia is committed to ensure that training, coaching, advice and support is provided and are readily accessible to mitigate against potential direct or indirect discrimination.

### **RESPONSIBILITIES OF EMPLOYEES/VOLUNTEERS**

- To be aware of the policy
- To undertake training and updates as appropriate in line with this policy
- To inform the Prevent lead/Locality Manager of any concerns at the earliest opportunity as appropriate
- For Locality Managers to make prompt reports to the Prevent lead regarding any concerns or suspicious activity

### **RESPONSIBILITY OF Acacia**

- To ensure that resources are deployed to support the implementation of this policy
- To develop and maintain clear reporting protocols
- To provide relevant training to staff and volunteers regarding Prevent
- To act on any concerns raised and act on this through appropriate and proportionate actions
- To monitor the implementation and effectiveness of this policy through the operational management team meetings and reporting channels.

### **TRAINING**

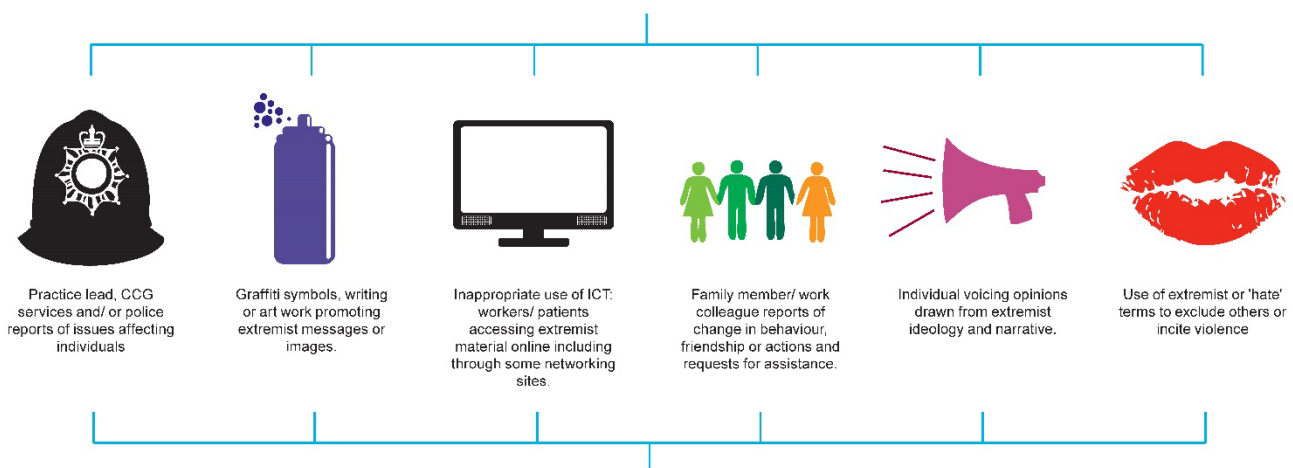
- All client facing staff and volunteer befrienders to undertake training and updates at least 2 yearly with respect to the Prevent agenda. This will be provided through the .gov e-learning package.
- Prevent lead to complete WRAP training package, attending external participatory training package and refresher training at least 2 yearly

- All training must be monitored and recorded by the Prevent Lead to ensure that all relevant frontline staff and volunteers training is maintained and that there is a written record to support management of update training dates.

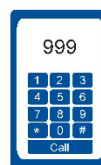
## Appendix One

Preventing vulnerable groups, including children and young people being drawn into extremism: how to address concerns around the welfare of an individual or groups of children and young people

Individual support – signs or behaviour that may cause concern and require a response



First Question: Is it an emergency?  
PRIORITY ACTION REQUIRED – DIAL 999



If not follow referral process.  
If you see or hear anything that you are concerned could be terrorist related call the Anti-Terrorist Hotline on 0800 789 321

